



CERTIFICATION

Senior Professional Career Coach (SPCC)®

This certification is presented to

Cathy Nichols

Certification No.: c627c13915255

**The International Association of Career Coaches proudly presents
this certificate of completion for successfully completing the Senior
Professional Career Coach (SPCC)® course.**

A handwritten signature in black ink, reading 'Cara Heilmann', written over a horizontal line.

CARA HEILMANN
President



